

MEMBERSHIP EWPN PROGRAMME POLICIES



MEMBERSHIP

EWPN is a non-profit membership organisation whose purpose it is to promote gender parity with respect to opportunity, reward, recognition and professional mobility. EWPN seeks to achieve the same with respect to 'diversity', be this term in reference to inter-sectionality, race, ethnicity, sexual orientation/identity or creed.

EWPN is a registered foundation in the Netherlands, governed by an executive board of directors and an advisory board.

EWPN has local ambassadors in most European countries and specific ambassadors for some initiatives and/or programmes.

MEMBERSHIP

EWPN recognises two membership classes: individual and corporate. Individual membership is free. Individual members are required to sign up as members of EWPN and opt in to the terms and conditions in order to make use of the member portal and members' area on the EWPN website. There is no membership fee payable for individual members.

Corporate membership is subject to an annual payment and terms and conditions. Corporate membership is offered to commercial and public organisations as well as NGOs with a presence in FinTech and the payments industry in Europe. The corporate membership is divided in to three categories:

- A. Platinum corporate membership
- **B.** Gold corporate membership
- **C.** 'Start-up' corporate membership



PLATINUM CORPORATE MEMBERSHIP

The platinum corporate membership is the premium corporate membership. It is valid for one year on a rolling 12-month basis. The platinum membership provides the following benefits to corporates:

BENEFITS

- A speaking slot of 20 minutes or more at the EWPN annual main event or at the pre-event session
- Free access for 15 employees or guests to attend leadership and/or industry clinics at the EWPN annual event and national events in Europe
- Free access for 15 employees or guests to the EWPN leadership programmes 'Remarkable Women Leading' & 'Leading for diversity and success'
- Right to use the EWPN brand in corporate collateral and media communications
- Prominent listing of corporate brand on the EWPN website and EWPN promotional materials

- Free brand presence (banners displaying brand name and/or collateral materials such as brochures, at local events in three markets)
- 15 complementary passes for the EWPN annual event
- 25% discount for 20 employees or invited guests at the EWPN annual event
- Free access to the EWPN recruitment portal
- Listing for up to 10 employees on the EWPN recommended speaker list

The annual fee for the platinum corporate membership is

EUR 15,000.00



GOLD CORPORATE MEMBERSHIP

The Gold Corporate Membership is the regular corporate membership. It is valid for one year on a rolling 12-month basis. The gold membership provides the following benefits to corporates:

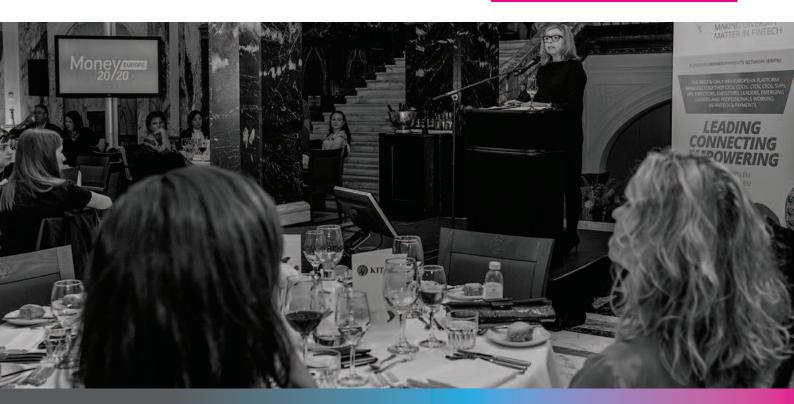
BENEFITS

- A speaking slot of 20 minutes or more at the EWPN annual main event or at the pre-event session
- Free access for 10 employee or guests to attend leadership and/or industry clinics at the EWPN annual event and national events in Europe
- Free access for 10 employees or guests to the EWPN leadership programmes 'Remarkable Women Leading' & 'Leading for diversity and success'
- Right to use the EWPN brand in corporate collateral and media communications

- Prominent listing of corporate brand on the EWPN website and EWPN promotional materials
- 10 complementary passes for the EWPN annual event
- 30% discount for 20 employees or invited corporate guests at the EWPN annual event
- Free access to the EWPN recruitment portal
- Listing for up to 6 employees on the EWPN recommended speaker list

The annual fee for the platinum corporate membership is

EUR 10,000.00



START-UP CORPORATE MEMBERSHIP

The start-up corporate membership is a discounted membership for young companies in the start-up phase. Start-ups are an important part of the payments and FinTech ecosystems with respect to innovation and bringing new perspectives to products, services and people. Companies must not be older (date of incorporation) than 4 years in order to be eligible for this category of corporate membership. The start-up corporate membership provides the following benefits to young companies:

BENEFITS

- Free access for 5 employees or guests to attend leadership and/or industry clinics at the EWPN annual event and national events in Europe
- Free access for 3 employees or guests to the EWPN leadership programmes 'Remarkable Women Leading' & 'Leading for diversity and success'
- Right to use the EWPN brand in corporate collateral and media communications

- Prominent listing of corporate brand on the EWPN website and EWPN promotional materials
- 3 complementary passes for the EWPN annual event
- Free access to the EWPN recruitment portal
- Listing for up to 3 employees on the EWPN recommended speaker list

The annual fee for the start-up corporate membership is

EUR 4,000.00

